

## PEGGY SCHOEMAN

BA LLB PDM LLM (*cum laude*)



### ABRIDGED RESUMÉ

**Senior Sustainability Legal Consultant –  
IMBEWU Sustainability Legal Specialists  
(Pty) Ltd**

#### EDUCATION:

- **BA (Bachelor of Arts):** Majored in Law, Politics and German, Rhodes University, 2005 – 2007.
- **LLB (Bachelor of Laws),** Rhodes University, 2008 – 2009.
- **PDM (Postgraduate Diploma in Management),** Wits Business School, 2010.
- **LLM (Masters of Law) (Commercial Law), with distinction,** University of the Witwatersrand, 2012 – 2013.
- **PLT (Practical Legal Training),** Law Society, School of Legal Practice, July – November 2011.

#### ADMISSIONS:

- Admitted as an attorney, June 2014.
- Admitted as a notary and conveyancer, May 2015.

#### PROFESSIONAL AFFILIATIONS:

- Member of the Environmental Law Association.
- Volunteer at Bethany Home (<https://www.bethanyhome.co.za/>)

#### EXPERIENCE:

**Senior Sustainability Legal Consultant –  
IMBEWU Sustainability Legal Specialists  
(Pty) Ltd**

**May 2017 – present (appointed as a Senior  
Consultant in May 2019):**

- Providing legal advice and drafting opinions on a range of environmental issues, including *inter alia* civil and criminal liability, compliance and enforcement action, environmental authorisation requirements, water use licensing, waste management, contaminated land issues, compliance with air quality law, greenhouse gas emissions reporting, mining law, protected areas, heritage resources, public participation requirements and ISO 14001 requirements.
- Conducting environmental legal due diligences.
- Compiling appeals on environmental authorisations, section 24G fines, compliance notices and directives.
- Conducting environmental legal compliance audits.
- Drafting and reviewing environmental provisions in commercial agreements.
- Running workshops on various developments in environmental and mining law.

### **Associate – Glyn Marias Inc.**

#### **January 2014 – January 2016:**

- Advised on environmental legal compliance, including criminal liability.
- Conducted environmental due diligences.
- Drafted environmental agreements and advised on the environmental aspects of commercial agreements.
- Conducted research into and drafted opinions on environmental legislation, mining legislation and related issues including *inter alia* waste law, water impacts, mining impacts, hazardous substances control, biodiversity, coastal land, air quality law and access to environmental information.
- Drafted environmental, health and safety legal registers.
- Managed the legal training in the firm.

### **Candidate Attorney – Glyn Marias Inc.**

#### **2013:**

- Assisted in a wide variety of matters for the property, conveyancing, commercial and environmental departments.

### **Clerk to Judge Satchwell – High Court, Gauteng Local Division**

#### **2012:**

- Conducted legal research preparatory to judgment writing.
- Ran Judge Satchwell's chambers and managed the court roll.

### **Intern – Legal Resources Centre**

#### **March – June 2011:**

- Assisted in an urban land restitution case, a community land lease review and a portfolio of activities relating to land reform cases.
- Conducted and assisted in consultations with clients.

### **Intern – Tshikululu Social Investments**

#### **July – August 2010:**

- Worked on the Anglo-American Chairman's Fund, which included reviewing grant applications and drafting and presenting grant appeal papers.

#### **PRESENTATIONS:**

- Short workshops on the 2017 amendments to the NEMA 2014 EIA Regulations and Listing Notices, June & July 2017.
- Half-day workshop on the Greenhouse Gas Reporting Regulations, July 2017.
- Full-day workshops on recent changes to environmental legislation: presented on NEMA, air quality, protected areas and coastal land, August & October 2017.
- Half-day workshop on the 2015 changes to ISO 14001, November 2017.
- Short talk on lender liability in terms of NEMA as part of the International Finance Corporation's (IFC) Environmental and Social Risk Management (ESRM) Training of Trainers course, January 2018.

- Full-day workshops on compliance with and enforcement of the Waste Act, February, April & May 2018.
- Full-day workshops on recent changes to environmental legislation: presented on NEMA and NEMAQA, October & November 2018.
- Full-day workshop on climate change legislation, January 2019.
- Full-day workshop on mine closure and recent mining-related case law: presented on mine closure authorisations, the prohibition on mining in protected areas and consultation with interested and affected parties in a mining application, April and May 2019.
- Contribution to article "Code Green: Legal Briefing" (greenhouse gas reporting and carbon tax) (compiled by Louise Brougham-Cook) *Business Day Earth*, 2018.
- "A Different Standard of Environmental Regulation in Gauteng?" (Gauteng Environmental Management Framework Standards), *Polity*, 22 January 2019.
- "Transitional Conundrums in the Mining and Environmental Legal Regime", *SA Mining*, January/February 2019.
- "Recent Amendments to Air Pollution Limits" *Without Prejudice* (Mining, Energy & Infrastructure Feature), February 2019.

#### **ARTICLES:**

- "A Summary for EAPs on the 2017 Changes to the NEMA EIA Regulations and Listing Notices", *Polity*, 24 August 2017 and WESSA's *Wildlife and Environment*, Editions 69 & 70, 2018.
- "The Ins and Outs of the New Greenhouse Gas Emissions Regulations", *Engineering News*, 6 October 2017.
- "Section 24G NEMA Fines and the Importance of Timely Appeals" *Without Prejudice*, April 2018.
- "The Board's Enhanced Role in the Amended ISO 14001" (with Catherine Warburton), *Mining Prospectus*, June/July 2018.
- "Is your Company's Borehole Legally Compliant?" *Without Prejudice*, November 2018.