



**Junior Sustainability Legal  
Consultant - IMBEWU Sustainability  
Legal Specialists (Pty) Ltd**

## CONTACT

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# AYANDA DUBE

BCom LLB

## EDUCATION

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### **Bachelor of Commerce (BCom)**

Majors: in Law, Economics and Management, Rhodes University,  
2019

### **Bachelor of Laws (LLB)**

Rhodes University, 2020

### **Entrepreneurship Academy Programme Certificate**

Junior Achievement South Africa (with MasterCard), 2012

### **Basic First Aid: Saving a Life**

AMBUVIVAL Training Solutions, 2019

### **Introduction to Cybersecurity**

Cisco Networking Academy®, 2020

### **Marriages of Indigenous Persons of SA**

LSSA LEAD, 2020

## PROFESSIONAL AFFILIATIONS

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- Legal Practice Council
- Member of the Environmental Law Society of South Africa
- Black Management Forum

## EXPERIENCE:

### May 2021 to Present:

#### IMBEWU Sustainability Legal Consultants (Pty) Ltd

- **Auditing:** Assisting clients in the field of large-scale mining and industrial operation with legal compliance audits, which summarise the on-site environmental compliance of each operation.
- **SHE Legal Registers:** formatting and finalising SHE Legal registers of various clients for the operations' compliance purposes.
- **Overall Duties:** Attending to the other services offered by IMBEWU, such as evaluating and providing feedback on EIA reports, drafting proposals for potential clients as well as assisting with formatting, updating and maintaining the IMBEWU legislation database.

### January 2020 – March 2021:

#### Boqwana Burns Incorporated Candidate Attorney

- **Banking and Finance Law:** Attendance to drafting NDAs, perusal of loan agreements and assisting with initiating court processes for overdue loans.
- **Corporate Law:** Drafting legal opinions for clients, assisting with initiating business rescue for clients. Participating in arbitration proceedings.
- **General:** Assisting with drafting, filing and commencing of matters in corporate law, state and administrative law, divorce law, construction law as well as banking and finance law.

### 2018 University Vacation Work:

#### Grahamstown Magistrate Court Student Intern

- **Overall Duties:** Assessed and concluded summaries on dockets, filled out charge sheets and researched substantive legal aspects of the cases at hand. Engaged with magistrates, Legal Aid and court processes. Assisted with a settlement discussion that was out of court to avoid proceeding with the matter, as parties were willing to reconcile.

### 2019 University Vacation Work:

#### SASOL Sasol South Africa Limited Student Intern

- **Overall Duties:** Interning at the Safety, Health and Environmental Centre of Expertise undertaking various tasks in Legal, Intellectual Property and Compliance Services. In addition, working closely with three internal legal advisors with accountability for SHE Legal advice and support to the Sasol group of companies. The tasks assigned included, but are not limited to legal research, inputs into legal risk assessments and informing legal positions on material sustainability matters.

### 2019 University Vacation Work:

#### Ndlovu de Villiers attorneys Student Intern

- **Overall Duties:** Assisted with research for purposes of a protected areas application process and effective implementation to ensure compliance with the National Environmental Management: Protected Areas Act 57 of 2003 and the Regulations for the Proper Administration of Special Nature Reserves, National Parks and World Heritage Sites. Doing further research and notes on protected areas and the prohibitions of construction on wetlands in line with the National Environmental Management Act 107 of 1998, National Water Act 36 of 1998, Mineral, and Petroleum Resources Development Act 28 of 2000.

### 2018 University Vacation Work:

#### Phala Attorneys Student Intern

- **Overall Duties:** Attendance to the maintenance court for an existing matter and sitting in on a successful Mediation between ex-spouses. In addition, assisting with completing the filling of a few court documents, delivery to the sheriff, as well as engaging in a divorce papers serving.