

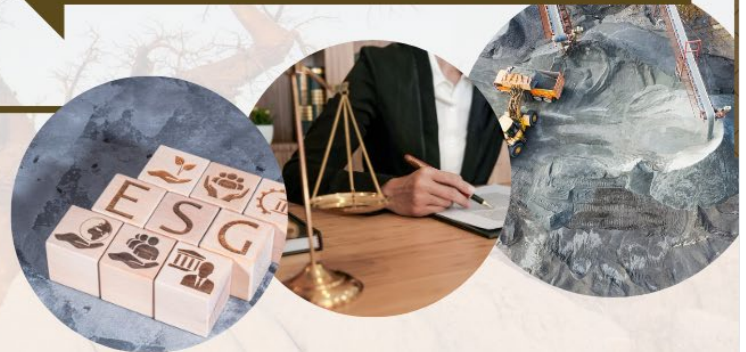
IMBEWU

Sustainability Legal Specialists (Pty) Ltd

FACILITATING LEGAL COMPLIANCE

Our services include:

- Online SHE Legal Registers
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APRIL 2025 SHE LEGISLATION UPDATE

SAFETY, HEALTH & ENVIRONMENTAL (SHE) LEGISLATION UPDATE

Note that clients who have a current SHE Legal Register with IMBEWU, as well as paid-up subscribers to the IMBEWU's SHE legislation update service, are entitled to receive electronic copies of the government gazettes listed below.

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PART TWO: PARLIAMENTARY MONITORING

SECTION A: ENVIRONMENTAL (NATIONAL)

National Environmental Management: Waste Act 59 of 2008

1. Notice of Decision on Applications Received for the Exclusion of a Waste Stream or a Portion of a Waste Stream from the Definition of Waste for Beneficial Use. Published in GG 52540 NN 6139 dated 22 April 2025.

National Environmental Management Act 107 of 2024

2. Amendments to the Regulations to Phase-out the Use, Production, Distribution, Sale, Import and Export of Persistent Organic Pollutants. Published in GG 52529 NN 6132 dated 17 April 2025.

Hazardous Substances Act 15 of 1973

3. Declaration of the substances mentioned in the schedule and mixtures containing such substances to be Group I, Category A, Category B and Group II Hazardous Substances. Declaration. Published in GG 52449 NN 6093 dated 4 April 2025.

Foodstuffs, Cosmetics and Disinfectants Act 54 of 1972

4. Regulations: Prohibition of sale, Importation and manufacture of foodstuffs containing any part of plant or component derived from Genus Cannabis Sativa L, Hemp, Hemp Seed: Withdrawal. Published in GG 52493 NN 6111 dated 9 April 2025.

National Radioactive Waste Disposal Institute Act 53 of 2008

5. Regulations on the Format of an Application for a Radioactive Waste Disposal Certificate, 2025. Published in GG 52491 NN 257 dated 11 April 2025.

SECTION B: SAFETY, HEALTH & OTHER (NATIONAL)

Compensation for Occupational Injuries and Diseases Act 130 of 1993

6. As amended: Maximum Amount of Earnings and Minimum Assessment on which the Assessment of an Employer shall be Calculated. Published in GG 52453 NN 3115 dated 4 April 2025.

Protection of Personal Information Act 4 of 2013

7. Amendment to the Regulations Relating to the Protection of Personal Information, 2018. Published in GG 52523 NN 6126 dated 17 April 2025.

Employment Equity Act 55 of 1998 (EEA)

8. Employment Equity Regulations, 2025: Repeal the Regulations made in terms of the EEA, published under GG 37873 of 1 August 2014. This Notice will be effective from the date of publication. Published in GG 52515 NN 6125 dated 15 April 2025.

National Railway Safety Regulator Act 16 of 2002

9. Determination of Safety Permit Fees for 2025/2026 Financial Year. Published in GG 52566 NN 6156 dated 24 April 2025.

SECTION C: DRAFT SAFETY, HEALTH AND ENVIRONMENTAL FOR COMMENT (DRAFT NATIONAL LEGISLATION AND REGULATIONS)

Electricity Regulation Act 4 of 2008

10. Electricity Transmission Infrastructure Regulations. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52450 NN 6101 dated 3 April 2025.

World Heritage Convention Act 49 of 1999 (WHCA)

11. Call for Proposals: Submission of Potential Sites for Inclusion in the Inventory List of Sites (Tentative List) in Terms of the Act. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52528 NN 6131 dated 17 April 2025.

National Environmental Management: Waste Act 59 of 2008

12. Regulations Regarding the Exclusion from the Definition of a Waste Stream for Public Comment. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52454 NN 6102 dated 4 April 2025.
13. Proposed Amendments to the National Waste Information Regulations, 2012. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52539 NN 6138 dated 22 April 2025.
14. Draft Strategy relating to the Design of Product Life Cycle, Re-Use, Controls, and Disposal of Absorbent Hygienic Products 2025. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52495 NN 6114 dated 11 April 2025.

South African National Water Resource Infrastructure Agency SOC Limited Amendment Bill, 2025

15. Notification to Introduce the South African National Water Resource Infrastructure Agency SOC Limited Amendment Bill, 2025 into Parliament and Publication of the Explanatory Summary of the Bill. Published in GG 52455 NN 6103 dated April 2025.

Civil Aviation Act 13 of 2009

16. Civil Aviation Regulations, 2011. Members of the public are invited to submit written comments on these draft Amendments on or before 25 May 2025. Published in GG 52563 NN 6151 dated 25 April 2025.

National Environmental Management: Air Quality Act 39 of 2004

17. Amendment and Expansion of the Boundaries of the Declared Vaal Triangle Air-Shed Priority Area. Members of the public are invited to submit their written comments within 30 days of publication of this notice. Published in GG 52568 NN 6158 dated 25 April 2025.

**SECTION D: SAFETY, HEALTH AND ENVIRONMENTAL
(PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)****Free State Province**

18. Final Notice of Promulgation: By-laws of the Dihlabeng Local Municipality. Published in PG 1 dated 1 April 2025.

Western Cape Province

19. Published in terms of Regulation 7(2) and 7(3) of the Regulations to the National Heritage Resources Act 25 of 1999: Exemption from the Need to Obtain a Permit in terms of section 34 of the NHRA. Published on 29 August 2003 in Provincial Notice 298 of 2003. Published in PG 9051 NN 32 dated 1 April 2025.
20. National Environmental Management: Protected Areas Act 57 of 2003: Declaration of Franco Three Fountains Nature Reserve. Published in PG 9056 NN 37 dated 11 April 2025.

KwaZulu-Natal Province

21. uMhlathuze Air Quality Management By-law, 2025. Published in PG 2802 NN 568 dated 17 April 2025.

Limpopo Province

22. National Environmental Management: Protected Areas Act 57 of 2003: Declaration of Additions in Lapalala Wilderness Nature Reserve in terms of section 23(1) of the Act. Published in PG 3667 NN 1044 dated 18 April 2025 and GG 3669 NN 1046 dated 25 April 2025.

North West Province

23. Rustenburg Local Municipality: Noise Pollution Control By-law. Published in PG 8811 NN 1013 dated 8 April 2025.

**SECTION E: SAFETY, HEALTH AND ENVIRONMENTAL
(DRAFT PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)****Western Cape Province**

24. National Environmental Management: Protected Areas Act 57 of 2003: Notice of Intention to Declare:

- a. Doringkloof Karoo Plaas Nature Reserve. Members of the public are invited to submit their written comments within 60 days of publication of this notice. Published in PG 90598 NN 41 dated 17 April 2025.
- b. Mount David Nature Reserve. Members of the public are invited to submit their written comments within 60 days of publication of this notice. Published in PG 9061 NN 44 dated 25 April 2025.
- c. Zebraskop Nature Reserve. Members of the public are invited to submit their written comments within 60 days of publication of this notice. Published in PG 9060 NN 42 dated 17 April 2025.
- d. Knersvlakte Nature Reserve. Members of the public are invited to submit their written comments within 60 days of publication of this notice. Published in PG 9056 NN 38 dated 11 April 2025.
- e. Diosma Nature Reserve. Members of the public are invited to submit their written comments within 60 days of publication of this notice. Published in PG 9056 NN 39 dated 11 April 2025.

Free State Province

25. Call for Public Comments on the Intention to Withdraw Declarations of Four Provincial Nature Reserves in the Free State Province. Members of the public are invited to submit their written comments by 31 May 2025. Published in PG 12 NN 9 dated 25 April 2025.

Gauteng Province

26. National Environmental Management: Protected Areas Act 57 of 2003: City of Tshwane Metropolitan Municipality: Notice of intention to declare areas as:

- a. Part of an existing nature reserve: Crocodile River Reserve Central Nature Reserve Cluster. Published in PG 128 NN 276 dated 9 April 2025.
- b. Protected environments: Sekhoeng; Windy Brow & Smuts Koppie Protected Environments. Published in PG 128 NN 9276 dated 8 April 2025.

PART TWO: PARLIAMENTARY MONITORING

This information was accessed through the Parliamentary Monitoring Group at www.pmg.org.za

BILLS BEFORE PARLIAMENT (AS OF 30 APRIL 2025)

1. Constitution Nineteenth Amendment Bill (B1-2025).
2. Marine Oil Pollution (Preparedness, Response and Cooperation) Bill (B10-2022).
3. Merchant Shipping Bill (B12-2023).
4. South African National Water Resources Infrastructure Agency SOC Limited Amendment Bill (B13-2025)

BILLS BEFORE THE PRESIDENT (AS OF 30 APRIL 2025)

1. Agricultural Product Standards Amendment Bill (B15 – 2021).

DISCLAIMER: The information contained in IMBEWU's SHE Legislation Update has been obtained from sources believed to be reliable. IMBEWU does not warrant the accuracy, completeness or adequacy of such information.

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