

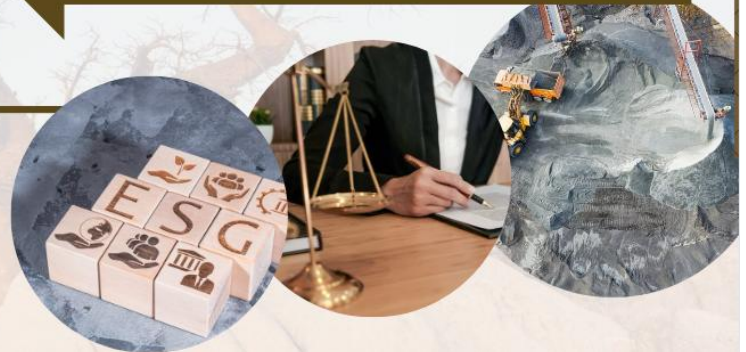
IMBEWU

Sustainability Legal Specialists (Pty) Ltd

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MAY 2025 SHE LEGISLATION UPDATE

SAFETY, HEALTH & ENVIRONMENTAL (SHE) LEGISLATION UPDATE

Note that clients who have a current SHE Legal Register with IMBEWU, as well as paid-up subscribers to the IMBEWU's SHE legislation update service, are entitled to receive electronic copies of the government gazettes listed below.

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PART TWO: PARLIAMENTARY MONITORING

SECTION A: ENVIRONMENTAL (NATIONAL)

National Water Act 36 of 1998 ("NWA")

1. Notice to correct section (c) of GG 49863 NN 4201 dated 14 December 2023 outlining the area of operation of Brand River and align it with the amended area of operation. Published in GG 52575 NN 6163 dated 2 May 2025.
2. Lebalelo Water User Association – Amendment of area of operation and change of name. Published in GG 52691 NN 6203 dated 16 May 2025.

National Environmental Management Act 107 of 1998 ("NEMA")

3. Consultation on the intention to adopt a substation exclusion norm and to exclude the development and expansion of transmission and distribution substations from the requirement to obtain an Environmental Authorisation. Published in GG 52691 NN 6201 dated 16 May 2025.
4. Adoption and implementation of the Sandveld Environmental Management Framework Standard, 2025 and the exclusion of identified activities from the requirement to obtain an Environmental Authorisation. Published in GG 52691 NN 6202 dated 16 May 2025.

Spatial Planning and Land Use Management Act 16 of 2013 ("SPLUMA")

5. Declaration of the Greater KwaZulu-Natal Urban Core Spatial Transformation and Economic Transition Region as a region in terms of section 18(3). Published in GG 52701 NN 3201 dated 19 May 2025.

SECTION B: SAFETY, HEALTH & OTHER (NATIONAL)

Occupational Diseases in Mines and Works Act 78 of 1973 ("ODIMWA")

6. Declaration of Controlled Mines and Risk Work as well as Request for the Minister to Approve the Declaration of Controlled Mines and Risk Work in terms of section 10 of the ODIMWA. Published in GG 52597 NN 6170 dated 6 May 2025.
7. Declaration of Controlled Mines and Risk Work in terms of section 10 of ODIMWA. Published in GG 52627 NN 6185 dated 9 May 2025.

Pharmacy Act 53 of 1974 ("PA")

8. Notice of implementation of the competency standards for a specialist pharmacist who provides industrial pharmaceutical services in South Africa in terms of section 33(o) of the PA. Published in GG 52604 NN 782 dated 9 May 2025.

Compensation for Occupational Injuries and Diseases Act 130 of 1993 ("COIDA")

9. Notice informing employers increase of the minimum and maximum amount of earnings on which the assessment of an employer shall be calculated in terms of section 83(8) of COIDA. Published in GG 52607 NN 3184 dated 9 May 2025.
10. Notice setting out the 2024 Return of Earnings (ROE) filing season and extension of Letters of Good Standing (LOGS) validity to 31 May 2025. Published in GG 52699 NN 3200 dated 19 May 2025.
11. Notice of further extension of Letters of Good Standing (LOGS) validity for the 2024 Return of Earnings (ROE) season to 30 June 2025. Published in GG 52722 NN 3227 dated 23 May 2025.

Employment Equity Act 55 of 1998 ("EEA")

12. 2024 Employment Equity Public Register in terms of section 41. Published in GG 52712 NN 6215 dated 23 May 2025.
13. 2024 Employment Equity Public Register in terms of section 41. Published in GG 52712 NN 6221 dated 23 May 2025.

Protection of Personal Information Act 4 of 2013 ("POPIA")

14. Notice setting out a proposed code of conduct from the Residential Community Industry (RCI) that deals with how personal information will be processed in the residential community sector, in terms of section 61(2) of POPIA. Published in GG 52712 NN 6216 dated 23 May 2025.

SECTION C: DRAFT SAFETY, HEALTH AND ENVIRONMENTAL FOR COMMENT (DRAFT NATIONAL LEGISLATION AND REGULATIONS)

Standards Act 8 of 2008

15. Drafts for Comment: Amendment of Existing Standards; Issuing of the South African National Standards. Published in GG 52575 NN 3169 dated 2 May 2025, GG 52575 NN 3170 dated 2 May 2025.

National Environmental Management: Air Quality Act 39 of 2004 ("NEM:AQA")

16. Draft National Dust Control Amendment Regulations for public comment. Members of the public are invited to submit their written comments within 30 days from publication of this notice. Published in GG 32688 NN 6186 dated 16 May 2025.

Mineral and Petroleum Resources Development Act 28 of 2002

17. Publication of the draft Mineral Resources Development Bill, 2025 for public comment. Members of the public are invited to submit their written comments on or before 13 August 2025. Published in GG 52704 NN 6210 dated 20 May 2025.

National Environmental Management: Waste Act 59 of 2008

18. Extension of commenting period on the proposed amendments to the regulations regarding the exclusion of a waste stream or a portion of a waste stream from the definition of waste, 2018 from within 30 days from publication of the notice as originally published in GG 52454 NN 6102 of 4 April 2025. Members of the public are invited to continue submitting their written comments by no later than 30 days from publication of this notice. Published in GG 52710 NN 6212 dated 21 May 2025.

Draft National Policy on Heritage Memorialisation

19. Publication of Notice to request public comment on the draft national policy framework for heritage memorialisation. Members of the public are invited to submit their written comments on or before 20 June 2025. Published in GG 52724 NN 3228 dated 23 May 2025.

Civil Aviation Policy and Legislation

20. Publication of Notice to request public comment on the Draft Comprehensive Civil Aviation Policy. Members of the public are invited to submit their written comments within 30 days from publication of this notice. Published in GG 52726 NN 6220 dated 23 May 2025.

SECTION D: SAFETY, HEALTH AND ENVIRONMENTAL (PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)

Eastern Cape

21. Local Government: Municipal Systems Act 32 of 2000 and Fire Brigade Services Act 99 of 1987: Fire Prevention By-Law. Published in PG 5413 NN 176 dated 19 May 2025.

Free State Province

22. Notice for a Water Use Licence Application Process for Water Uses as defined in section 21(G), (C), & (I) for the Development of a Rendering Plant. Published in PG 19 NN 34 dated 23 May 2025.

KwaZulu-Natal Province

23. Local Government: Municipal Systems Act 32 of 2000 and the Water Services Act 30 of 2007: uMhlathuze Local Municipality: Water Services By-Law. Published in PG 2911 NN 582 dated 15 May 2025.

Limpopo Province

24. Promotion of Access to Information Act 2 of 2000, as amended and Protection of Personal Information Act 4 of 2013: Manual. Published in PG 3674 NN 580 dated 23 May 2025.
25. National Environmental Management Act 107 of 1998: Portion 2 of the Farm Tshikondeni No. 304. Published in PG 3674 NN 581 dated 23 May 2025.
26. National Environmental Management: Protected Areas Act 57 of 2003: Declaration of Additions in Lapalala Wilderness Nature Reserve in terms of section 23(1) of the Act. Published in PG 3674 NN 1053 dated 23 May 2025.

Western Cape Province

27. Department of Environmental Affairs and Development Planning: Declaration of Haarwegskloof Nature Reserve. Published in PG 9069 NN 54 dated 15 May 2025.
28. Department of Environmental Affairs and Development Planning: Notice of Intention to Declare Machaseh Nature Reserve. Published in PG 9069 NN 55 dated 16 May 2025.
29. Department of Environmental Affairs and Development Planning: Notice of Intention to Declare Waterkloof Nature Reserve. Published in PG 9069 NN 56 dated 16 May 2025.
30. Department of Environmental Affairs and Development Planning: Notice of Intention to Declare Bloutoring Nature Reserve. Published in PG 9069 NN 57 dated 16 May 2025.

**SECTION E: SAFETY, HEALTH AND ENVIRONMENTAL
(DRAFT PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)****Limpopo Province**

31. Spatial Planning and Land Use Management Act 16 of 2013: Draft Spatial Development Framework for the Blouberg Local Municipality. Published in PG 3673 NN 1094 dated 16 May 2025.

PART TWO: PARLIAMENTARY MONITORING

This information was accessed through the Parliamentary Monitoring Group at www.pmg.org.za

BILLS BEFORE THE NATIONAL ASSEMBLY (AS OF 31 MAY 2025)

1. South African National Water Resources Infrastructure Agency SOC Limited Amendment Bill (B13-2025)
2. Performing Animals Protection Amendment Bill (B12-2025).
3. Local Government: Municipal Structures Second Amendment Bill (B9-2025).
4. Local Government: Municipal Structures Amendment Bill (B2-2025).
5. Constitution Nineteenth Amendment Bill (B1-2025).
6. Constitution Twenty-First Amendment Bill (PMB) (B22-2024)
7. Constitution Twentieth Amendment Bill (B20-2023).
8. Merchant Shipping Bill (B12-2023)
9. Prevention of Illegal Eviction from and Unlawful Occupation of Land Amendment Bill (B6-2023)

BILLS BEFORE THE NATIONAL COUNCIL OF PROVINCES (AS OF 31 MAY 2025)

1. Independent Municipal Demarcation Authority Bill (B14-2022).
2. Marine Oil Pollution (Preparedness, Response and Cooperation) Bill (B10-2022).

BILLS BEFORE THE PRESIDENT (AS OF 31 MAY 2025)

There are currently no bills before the President.

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