

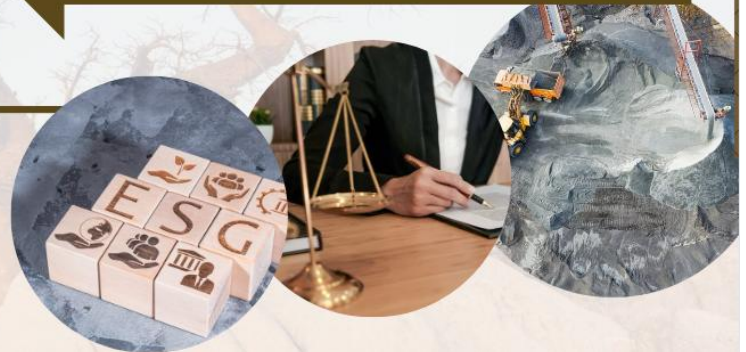
IMBEWU

Sustainability Legal Specialists (Pty) Ltd

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JULY 2025 SHE LEGISLATION UPDATE

SAFETY, HEALTH & ENVIRONMENTAL (SHE) LEGISLATION UPDATE

Note that clients who have a current SHE Legal Register with IMBEWU, as well as paid-up subscribers to the IMBEWU's SHE legislation update service, are entitled to receive electronic copies of the government gazettes listed below.

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PART TWO: PARLIAMENTARY MONITORING

SECTION A: ENVIRONMENTAL (NATIONAL)

Plant Breeders' Rights Act 12 of 2018 ("PBRA"):

1. Notice outlines updates to the regulations under the Act, specifically focusing on Table 2, which details the fees payable related to plant breeders' rights. Published in GG 52939 NN 6385 dated 4 July 2025.

National Water Act 36 of 1998 ("NWA"):

2. Notice declares the implementation of water use restrictions in the Kromme Sub-System of the Algoa Water Supply System (WSS) within the Mzimvubu-Tsitsikamma Water Management Area in the Eastern Cape Province. Published in GG 52939 NN 6392 dated 4 July 2025.
3. Notice sets out the transformation and amalgamation of the Klerksdorp, Rietpoort, Vyfhoek and Klipdrift irrigation boards into Mooiriver and Schoonspruit Water User Association. Published in GG 52939 NN 6394 dated 4 July 2025.

Animal Diseases Act 35 of 1984 ("ADA"):

4. Notice declares the repeal of the control measures relating to foot and mouth disease as prescribed in GG 5997 of 17 March 2025 and sets out the new control measures now in effect in the included schedule. Published in GG 52942 NN 6396 dated 4 July 2025.

Railway Safety Act 30 of 2024 ("RSA"):

5. Notice proclaims the commencement date of the new Railway Safety Act, being 1 August 2025. Several sections of the Act, specifically sections 4, 34, 35, 38, 48, 50, 51, 52, 54, 55, 56, 62, 64, 65, and 68, are excluded from this commencement and will not be operational on 1 August 2025. These exclusions suggest a phased implementation approach for the new railway safety regulations. Published in GG 52947 PN 269 dated 30 June 2025.

South Africa's 2023 Grid Emission Factors Report:

6. The 2023 Grid Emission Factors (GEFs) Report shows a continued decline in the carbon intensity of the national electricity grid. These metrics support climate policy, carbon accounting and emissions reporting for government and private sector stakeholders. Published in GG 53079 NN 6454 dated 25 July 2025.

SECTION B: SAFETY, HEALTH & OTHER (NATIONAL)

Mine Health and Safety Act 29 of 1996 ("MHSA"):

7. The Guidance Note for the Prevention and Management of Non-Communicable Diseases (NCDs) and Mental Health Disorders in the South African Mining Industry, issued by the Chief Inspector of Mines under the Mine Health and Safety Act, provides a comprehensive framework for employers to address rising health challenges in the sector. Published in GG 53025 NN 6443 dated 18 July 2025.

Occupational Diseases in Mines and Works Act 78 of 1973 ("ODMWA"):

8. Notice outlines adjustment in respect of levies payable by controlled mines and works to the Mines and Works Compensation Fund, in accordance with Section 62 of the Occupational Diseases in Mines and Works Act, 1973 (Act No. 78 of 1973). The revised levies, effective from 1 August 2025, vary by mine type and include a fixed research levy of R0.02 per worker per risk shift under Section 63(2). Published in GG 53097 NN 6462 dated 31 July 2025.
9. Notice of Amendment in respect of the Occupational Diseases in Mines and Works Act, 1973 (Act No. 78 of 1973), in accordance with Section 105A of the Act. The Minister of Health has increased the compensation benefit amounts specified in Sections 80(2) and 80(3), effective from 1 August

2025. These amendments aim to enhance financial support for individuals affected by occupational diseases in the mining sector. Published in GG 53098 NN 6463 dated 31 July 2025.

SECTION C: DRAFT SAFETY, HEALTH AND ENVIRONMENTAL FOR COMMENT (DRAFT NATIONAL LEGISLATION AND REGULATIONS)

Civil Aviation Act 13 of 2009 ("CAA"):

10. Notice of Intention to amend the Civil Aviation Regulations, 2011, and Technical Standards, based on recommendations from the Civil Aviation Regulations Committee (CARCom). Members of the public are invited to submit comments on or before 3 August 2025. Published in GG 52939 NN 6391 dated 4 July 2025.

National Environmental Management: Integrated Coastal Management Act 24 of 2008 ("NEM:ICMA"):

11. Notice sets out the draft regulations which seek to establish a risk-based regulatory framework for managing environmental impacts of offshore STS transfers, which includes bunkering. Members of the public are invited to submit comments within 30 days from the publication of this notice. Published in GG 52943 NN 6397 dated 4 July 2025.

Draft Integrated Social Facilitation Framework ("ISFF"):

12. The Department of Public Works and Infrastructure (DPWI) has extended the public and industry comment period for the Draft Integrated Social Facilitation Framework (ISFF) until 4 July 2025. Published in GG 52970 NN 808 dated 4 July 2025.

Animals Protection Act 71 of 1962 ("APA"):

13. Notice details draft regulations which set out comprehensive standards for the exportation of live animals by sea. These regulations aim to ensure the welfare, health and humane treatment of animals throughout the exportation process. Members of the public are invited to submit comments within 45 days from the publication of this notice. Published in GG 52967 NN 6400 dated 11 July 2025.

Climate Change Act 22 of 2024 ("CCA"):

14. Notice sets out draft regulations on the Administration and Operation of the Presidential Climate Commission. These regulations outline the governance, structure and operational procedures of the commission, and aim to ensure that the Commission functions effectively in guiding South Africa's transition to a low-carbon economy. Members of the public are invited to submit comments within 30 days from the publication of this notice. Published in GG 52973 NN 6411 dated 11 July 2025.
15. Notice sets out the Draft Second Nationally Determined Contribution (NDC) for the Republic of South Africa, in accordance with Article 4(2) of the Paris Agreement and Sections 31 and 32 of the Climate Change Act, 2024 (Act No. 22 of 2024). The Draft Second NDC outlines South Africa's updated climate change mitigation targets and adaptation goals for the periods 2026–2030 and 2031–2035, reflecting the country's highest possible ambition and commitment to a just transition to net zero carbon emissions by 2050. Members of the public are invited to submit written comments within 30 days of publication. Published in GG 53092 NN 6460 dated 30 July 2025.

National Nuclear Regulator ("NNR"):

16. Notice states that Eskom has submitted additional information to the National Nuclear Regulator (NNR) regarding its application to extend the operating life of Koeberg Nuclear Power Station's Unit 2 by 20 years. Members of the public are invited to submit comments on or before 20 October 2025. Published in GG 53024 NN 3376 dated 17 July 2025.

Pharmacy Act 53 of 1974 ("PA"):

17. Notice proposes amendments to the regulations relating to the practice of pharmacy. The key change involves updating regulation 14, which governs the supervision limits for pharmacists overseeing pharmacy support personnel and interns. Members of the public are invited to submit comments within 90 days from the publication of this notice. Published in GG 53025 NN 6441 dated 18 July 2025.

Standards Act 8 of 2008 ("SA"):

18. Notice proposes the update of existing and the establishment of new standards across various sectors including electrical installations, information security, high-voltage equipment, household appliances, civil engineering, and health and safety. Members of the public are invited to submit comments on or before 22 September 2025. Published in GG 53038 NN 3386 dated 25 July 2025.
19. Notice proposes the update of existing and the establishment of new standards across various sectors including electrical installations, microgrids, geographic information systems, essential oils, cathodic protection for pipelines, and safety in school trips. Members of the public are invited to submit comments on or before 25 September 2025. Published in GG 53083 NN 3399 dated 28 July 2025.

**SECTION D: SAFETY, HEALTH AND ENVIRONMENTAL
(PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)****Free State Province**

20. Notice of Withdrawal of Declarations of four provincial nature reserves in the Free State Province. The notice is issued under the National Environmental Management: Protected Areas Act and affects the Rustfontein Dam Nature Reserve, the Wuras Dam Nature Reserve, the Karee Nature Reserve and the Ficksburg Nature Reserve. Published in PG 36 NN 32 dated 11 July 2025.

Gauteng Province

21. Notice seeks to inform the public that the Gauteng MEC for Roads and Transport intends to accept the amended preliminary design for Provincial Road K99 between the N4 (PWV2) and K6 in the Pretoria District. Interested and affected parties are invited to submit written comments within 21 days of the notice. Published in PG 264 GN 575 dated 25 July 2025.

KwaZulu-Natal Province

22. Notice of Adoption in respect of the Municipal Spatial Development Framework Review for 2025–2026 for the eThekweni Municipal Council. This framework becomes effective upon the publication of the notice. Published in PG 2826 MN 634 dated 10 July 2025.

Limpopo Province

23. Notice of Adoption in respect of the Municipal Spatial Development Framework Review for 2025–2026 for the Capricorn District Municipality. This framework becomes effective upon the publication of the notice. Published in PG 3705 NN 620 dated 11 July 2025.

Mpumalanga Province

24. Notice of Publication of Municipal By-Laws for the Gert Sibande District Municipality. The following by-laws have come into effect: Air Quality Management, Municipal Health, Noise Control, and Waste Management. Published in PG 3829 NN 675 dated 4 July 2025.
25. Notice of Publication of Outdoor Advertising Standards By-Law for the Emalahleni Local Municipality, effective 18 July 2025. Published in PG 3832 NN 607 dated 4 July 2025.

North West

26. Notice of Publication of Municipal By-Laws for the Kenneth Kaunda District Municipality. The following by-laws have come into effect: Air Quality Management, Municipal Health and Municipal Health Services Tariff By-Law. The draft Fire Services By-Laws have also been included in this notice. Published in PG 8858 NN 675 dated 1 July 2025.

Northern Cape

27. Notice of Adoption in respect of the Reviewed Provincial Spatial Development Framework (PSDF) for 2025, in accordance with Section 15(7) of the Spatial Planning and Land Use Management Act (SPLUMA), 2013. This framework applies to the entire Northern Cape and becomes effective upon the publication of the notice. Published in PG 2790 NN 775 dated 1 July 2025.

28. Notice seeks to inform the public that the Hantam Municipality has adopted a new Electricity Supply By-Law, effective from 28 July 2025. The By-Law regulates the provision, use, and management of electricity within its jurisdiction. The By-Law outlines conditions for supply, metering, tariffs, consumer responsibilities, and penalties for non-compliance. Published in PG 2798 NN 270 dated 28 July 2025.

Western Cape Province

29. Notice declares the establishment of the Wilderness Nature Reserve under the National Environmental Management: Protected Areas Act, 2003 and formalises the protection of the area for conservation purposes. Published in PG 9102 NN 84 dated 11 July 2025.

30. Notice declares the official adoption of the Environmental Management Framework (EMF) for the City of Cape Town Metropolitan Municipality, in accordance with the Environmental Management Framework Regulations, 2010. Published in PG 9104 NN 87 dated 15 July 2025.

31. Notice seeks to inform the public that the Laingsburg Local Municipality has officially adopted its Municipal Spatial Development Framework (SDF). This framework becomes effective upon the publication of the notice. Published in PG 9106 dated 18 July 2025.

32. Notice of Adoption in respect of Nature Areas By-law for the Stellenbosch Municipality. The By-Law regulates access, use, conservation, and management of nature areas within the municipality, including provisions for biological resource use, restricted and prohibited activities, ranger enforcement, and penalties. It repeals previous by-laws related to nature areas and becomes effective upon the publication of the notice. Published in PG 9107 dated 25 July 2025.

**SECTION E: SAFETY, HEALTH AND ENVIRONMENTAL
(DRAFT PROVINCIAL LEGISLATION AND MUNICIPAL BY-LAWS)****Gauteng Province**

33. Notice in respect of the Amendment of the Waste Management By-law, 2021 for the City of Johannesburg, in terms of Section 7(5) of the Rationalisation of Local Government Affairs Act, 1998 and Section 12 of the Municipal Systems Act, 2000. The proposed amendments aim to enhance waste regulation, promote recycling, reduce landfill use, and introduce penalties for non-compliance. Public comments are invited within 30 days of publication. Published in PG 273 NN 898 dated 30 July 2025.

North West Province

34. The JB Marks Local Municipality has announced the preparation of a draft Land Use Scheme for 2025, in accordance with relevant Municipal By-Laws and the Spatial Planning and Land Use Management Act of 2013. Members of the public are invited to submit comments on or before 1 September 2025. Published in PG 8858 NN 696 dated 1 July 2025.

35. Notice of Intention to Declare Land as a Nature Reserve in terms of the National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003). Members of the public are invited

to submit written representations or objections within 60 days of publication. Published in PG 8872 NN 1134 dated 29 July 2025.

Western Cape Province

36. Notice outlines certain proposed amendments to the Western Cape Land Use Planning Act, 2014, in respect of streamlining land use planning processes, reducing administrative burdens and enhancing municipal autonomy. Members of the public are invited to submit comments on or before 6 August 2025. Published in PG 9100 NN 80 dated 8 July 2025.
37. Notice seeks to inform the public that Roam Renewable Energy (Pty) Ltd plans to develop the Roam Wind Energy Facility (WEF) approximately 50 km northeast of Prince Albert, within the Prince Albert Local Municipality in the Western Cape Province. Stakeholders are invited to register as Interested and Affected Parties (I&APs) and submit comments. Published in PG 9102 dated 11 July 2025.

PART TWO: PARLIAMENTARY MONITORING

This information was accessed through the Parliamentary Monitoring Group at www.pmg.org.za

BILLS BEFORE THE NATIONAL ASSEMBLY (AS OF 31 JULY 2025)

1. South African National Water Resources Infrastructure Agency SOC Limited Amendment Bill (B13-2025)
2. Performing Animals Protection Amendment Bill (B12-2025).
3. Merchant Shipping Bill (B12-2023)
4. Prevention of Illegal Eviction from and Unlawful Occupation of Land Amendment Bill (B6-2023)
5. Marine Oil Pollution (Preparedness, Response and Cooperation) Bill (B10-2022)

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